

Environmental Policy

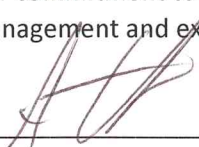
We are committed to operating and maintaining our operations, activities and our associated facilities in an environmentally responsible manner and have implemented a systematic approach to controlling pollution of the environment.

This commitment is achieved by:

- Providing resources in line with the importance attached to our environment will be made available to comply with all relevant Acts and Regulations and to ensure that the workplace is safe and without risk to health.
- Developing, implementing and continually improving a third party accredited environmental management system conforming to ISO 14001.
- Complying with all relevant legal, contractual and other requirements regarding environmental performance and monitoring.
- Consult with the necessary authorities regarding waste disposal.
- Eliminating and reducing environmental impacts, preventing pollution, and protecting the natural environment.
- Design and operate our systems to ensure the minimization of waste production and efficient use of resources including energy, water and materials.
- Training our staff to competently execute their duties and to understand their role in protecting the environment.
- Demanding a high standard of environmental performance from our suppliers and contractors.

The promotion and maintenance of the environment in which we work is mainly the responsibility of management. Management at all levels of the organization is required to contribute to the overall environmental conditions at our place of work. All employees are required to cooperate with management so that the policy, programs and legislative requirements ensure that the environment remains in a safe and healthy condition.

Our commitment to continually improving environmental performance is driven by executive management and extends to all functions and levels of the organization.



Anthony Griffiths
CEO

01/09/2017



Lisa Phillips
People and Corporate
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01/09/2017