

Workplace Health and Safety Policy

Our Workplace Health & Safety Policy is based on a belief that the well-being of people employed at work, or people affected by our work, is a major priority and must be considered during all work performed on our behalf.

We are committed to continually improving the OHS management system by establishing OHS objectives, targets performance measures and regularly reviewing progress against the targets set.

People are our most important asset and their health and safety is our greatest responsibility. The public shall be given equal priority to that of our employees and we are committed to improving our health and safety performance.

Management and staff shall comply with both the letter and the spirit of all applicable occupational health, safety and welfare legislation, statutory and other identified requirements and the objectives of our Safety Policy are to:

- achieve an accident free workplace.
- make health & safety an integral part of every managerial and supervisory position.
- ensure health & safety is considered in all planning and work activities.
- involve our employees and other key people in the decision making processes through regular communication, consultation and training.
- provide a continuous program of education and learning to ensure that our employees work in the safest possible manner.
- identify and control all potential hazards in the workplace through hazard identification and risk analysis.
- ensure all potential accident/incidents are controlled and prevented.
- provide effective injury management and rehabilitation for all employees.

The success of our health & safety management is dependent on:

1. Pro-active planning of all work activities with due consideration given to implementing OH&S controls that are suitable to each given situation.
2. Development of an OHS Management system to comply with the requirements of AS4801.
3. Understanding the total work process and associated OH&S risks.
4. Ensuring the work team is totally committed to achieving our objectives.
5. Ensuring that open and honest communication exists between management and all employees.



Jim Godwin
General Manager

02 / 12 /2014

Date